

OSLC COUNCIL MONTHLY MEETING MINUTES via ZOOM

January 11, 2021 @ 6:45pm

Attendance:					
X	Pastor Dave	X	Donna Zelazoski	X	Gay Pivonka
AB	Chuck Steffel	X	Randy Ronsman	X	Jill Proulx
X	Lonnie Peerenboom	X	Dave Haase	X	Robin Williams
X	Doug Gossen	X	Mike Hinz	X	Donna Biebel
Guest:					

Call to Order: 6:45p

Opening Prayer (Prayer requests?): Pastor Dave

Open Forum: None

Treasure's Report: Gay

December was a good month for Unified Receipts \$75,968. YTD we are \$37,829 better than budget. A complete year-end financial report will be coming in the next few weeks.

With the positive financial performance over the past year. Personnel & Finance approved the funding to move forward with the Altar Renovation and AV projects. The full Council will need to give the final approval to move forward.

A motion has made by Lonnie P and seconded by Donna B to move forward with the Alter Renovation and AV projects as presented to the congregation at the spring 2020 voters meeting. Motion approved.

Consent Agenda: Sent out prior to the meeting for your review, can pull items out and move to new business if needed

- Treasurer – Gay P (attached)
- Personnel and Finance – Lonnie P- (attached)
- Elders – Robin W (attached)
- Board of Fellowship – Jill P (attached)
- Board of Evangelism – Donna Z (attached) Move pre-school licensing to new business.
- Board of Education – Donna B (attached)
- Board of Stewardship - Dave H (no report)
- Board of Trustees – Mike H (no report)
- Senior Pastor – Pastor Dave (no report)

Jill P made a motion to approve the Consent Agenda, seconded by Donna Z. Consent Agenda approved.

A question was brought up about the funding for the Stained Glass Window project. The total project cost is \$50,000. We have received approximately \$29,000 for the project. A request for additional funds will be made via the newsletter.

Old Business:

1. COVID-19
 - a. Questions related to upcoming Board activities?
 - b. Plan for returning to normalcy

- i. Should we start planning some fun and exciting activities? (We want to help keep members positive but at the same time do not want them to let their guards down)

Pastor Dave believes we are near normal with five services. Robin believes normal is when we can return to our pre-Covid world. Churches in North East Wisconsin are varying in their approach to services while co-existing with Covid. We know members are playing musical chairs, picking which church that has services that meet their individual needs. When we return to normal, we are hoping to see people return to their original congregations. Several comments were made about the importance of music as part of worship.

- 2. Pre-school staff report to the Senior Pastor for all Human Resource related questions and issues.
 - a. Negotiations for Christian day school teachers (new or renewal) shall be delegated to the Board of Christian Education, and such negotiations and the terms agreed to shall come before the voting membership for approval in a regular or special meeting of the voters assembly
 - b. The Senior Pastor will consult with P&F as needed

New Business:

- 1. Determine the minimum number of members desired on each board for the year beginning January 1 as directed under 105.2.8 of the constitution.
 - a. Each Board Chair should include the names of their board members in their report. This will allow us to see who is serving and if a board needs additional members we will not pull members already on another board.

Doug G would like to see each board get their membership up to constitution levels. See table below for constitution minimum membership v. actual membership. Knowing we are still dealing with Covid we realize it will take time to get the boards up to a full complement of members.

Board	Constitution Required Board Membership Count	Actual Board Membership Count
Personnel & Finance	9	10
Elders	8	11
Fellowship	6	6
Evangelism	8	7
Education	8	7
Stewardship	7	0
Trustees	5	0

- 2. Submit the audit committee's report to the congregation through the various news media of the congregation within three months of the end of the reporting period as directed under 200.1.7.
 - a. When and how do we want to gather any questions or comments?

Gay will be completing the year-end financial reports within the next few weeks. Upon the completion of the year-end reports, they will be available for the audit committee. Upon completion of the audit report, it will be made available for the congregation via the Voice or announcements.

3. Pre-school license.

Doug as the president of the council believes the pre-school should have a state license. Donna B stated that a pre-school does not need a license. Robin believes a license is required if the pre-school would accept state funds. There is a comment that the preschool may be covered under the Trinity license or certification, this should be confirmed. OSLC should get a legal (or other credible source) opinion on the need for the preschool to be licensed and/or certified.

Closing Prayer: Pastor Dave

Motion to Adjourn: Robin W **Second:** Donna B Meeting adjourned at 7:33p

Next Meeting: Feb. 8 2021 at 6:45

Minute Approval:

	Doug Gossen, President		Donna Biebel, Board of Ed		Gay Pivonka, Treasurer
	Lonnie Peerenboom, P & F		Randy Ronsman, Secretary		Jill Proulx, Fellowship
	Chuck Steffel, President Elect		Dave Haase, Stewardship		Robin Williams, Elders
	Open, Youth		Mike Hinz, Trustees		Donna Zelazoski, Evangelism

Minutes respectfully submitted by Randy Ronsman, Council Secretary

Treasurer's Report

TREASURER'S REPORT

Unified receipts

December \$ 75,968.30

Total	\$	75,968.30	YTD Total	\$	569,228.54
Budget	\$	51,096.13	YTD Budget	\$	531,399.00
Over	\$	24,872.17	Over YTD	\$	37,829.54

2019		YTD for 2019		2020		YTD for 2020			
Jan. 19	\$	34,974.58	\$	34,974.58	Jan. 20	\$	33,861.25	\$	33,861.25
Feb. 19	\$	33,699.57	\$	68,674.15	Feb. 20	\$	51,182.80	\$	85,044.05
Mar. 19	\$	64,695.29	\$	133,369.44	Mar. 20	\$	42,487.04	\$	127,531.09
Apr. 19	\$	53,993.65	\$	187,363.09	Apr. 20	\$	81,953.77	\$	209,484.86
May. 19	\$	33,860.12	\$	221,223.21	May. 20	\$	32,625.82	\$	242,110.68
June. 19	\$	48,662.77	\$	269,885.98	June. 20	\$	42,053.45	\$	284,164.13
July. 19	\$	32,634.07	\$	302,520.05	July. 20	\$	35,887.75	\$	320,051.88
Aug. 19	\$	33,169.29	\$	335,689.34	Aug. 20	\$	33,981.09	\$	354,032.97
Sept. 19	\$	44,923.50	\$	380,612.84	Sept. 20	\$	56,133.25	\$	410,166.22
Oct. 19	\$	39,322.14	\$	419,934.98	Oct. 20	\$	40,207.77	\$	450,373.99
Nov. 19	\$	39,546.10	\$	459,481.08	Nov. 20	\$	42,886.25	\$	493,260.24
Dec. 19	\$	77,610.47	\$	537,091.55	Dec. 20	\$	75,968.30	\$	569,228.54

Weekly	\$	10,219.21
4 wk	\$	40,876.84
5 wk	\$	51,096.05

December receipts over budget by \$24,872.17 and YTD over by \$37829.54

Receipts over 2019 by \$32,136.99

Personnel and Finance

Consent agenda for Church Council Meeting on January 11, 2021

Personnel & Finance Meeting – Dec. 14, 2020

Treasurer's Report: Unified receipts for Nov. were \$42,886.25 over for the month by \$2,009.41 and over YTD by \$12,957.37. Total all receipts to date is \$689,823.29 or \$36,756.72 needed to reach our budget of \$726,580.00

2021 Budget: Discussion held on proposed budget. Upon motion by Robin, seconded by Dave Haase, proposed 2021 budget was approved.

Discussion: Extensive discussions regarding altar and a/v renovations, should we continue, need for updated cost estimates. Randy clarified from minutes that we can spend up to \$125K, anything over has to be approved by congregation. Lonnie will check with Mike Charles to see if he wants to continue as chair of the Altar Renovation committee.

Investments: Walter reported 2019 was very good for our investments, but then covid hit in March and investments dropped 18%. Our funds have now recovered all of those losses. Discussion was held as to whether we should harvest some of those gains and transfer them into some type of money market fund. Motion made by Robin, second by Lonnie, move \$50K from our investments into a short term bond fund, motion approved, with Walter abstaining and Doug opposing.

Members OSLC P&F:

Lonnie Peerenboom, Doug Gossen, Walter Juhnke, Robin Williams, Dave Haase, Mike Hinz, Jay Dolezal, Chuck Steffel, Pastor Dave, and Gay Pivonka.

Elders

Elders Meeting Minutes

Monday, January 4th, 2021 (via Zoom)

Attendance: Robin Williams, Lonnie Peerenboom, Walter Juhnke, Steve Rusch, Brian Duff, Mike Sipple, Paul Cantwell, Doug Gossen, Pastor Dave. **Missing:** Andrew Prescher, Dave Wians, Royal Bruhn.

Meeting called to order by Robin at 6:33 pm.

Opening Devotion: Pastor Dave

Open Forum: None

Minutes from December 7th, 2020 meeting were reviewed. Motion to accept by Mike, 2nd by Paul. Motion carried.

Membership Changes:

IN: Wayne and Elizabeth McKeon, Profession of Faith (previous members), recently released from St. John's in Two Rivers (WELS) to join OSLC.

Motion to accept membership changes made by Doug, 2nd by Paul. Motion carried.

Pastors Report: Things are going well and looking forward to re-opening 9:15 service and Sunday School.

Worship Committee: None

Altar Committee: Continue to give thanks for the wonderful job they are doing.

Old Business:

- Recruiting Elders – Still looking to add 2-3 Elders. Robin is following up on several possible candidates. Please provide any names of potential Elders to the Pastor Dave or Robin.
- Elder Call List – Calls are going out to members that are “disconnected” from church communications offering encouragement. Please continue. If possible, verify their contact information for the office (phone numbers, address).
- Pending Projects – Doug reviewed the status of current projects. Updated bids are needed on several items but things should move forward when this is done.

New Business:

- Normalcy – 9:15 services and Sunday School resume on January 10th. We will be back to our “full” service schedule plus continuing to live stream services.
- Elders / Ushers schedule – We continue to work shorthanded from both an Elders and ushers standpoint. Especially those usher teams that have an Elder on them. Continue to work to recruit ushers and provide potential Elders names to Pastor Dave or Robin.
- 2021 Worship Schedule – Motion made by Mike to accept worship schedule, 2nd by Doug. Motion carried.
- Alms Box Key – Key location is currently unknown. Doug will look for it on 1/7 at 6:30 service. If found, please return the key to the cabinet in the robe room when/if you use it. There should be a hook on the inside for this purpose.

Date of Next Meeting: Monday, February 1st, 2021, at 6:30 pm (via Zoom)

Motion to adjourn at 7:05 pm made by Brian, 2nd by Mike. Motion carried.

Closing Prayer: Pastor Dave

Respectfully Submitted: Steve Rusch

Board of Fellowship

The members of the BOF are:

Mary Luberda
Mary Kaminski
Karen Breitlow
Laurie Klein
Sandy Groth
Jill Proulx-Chair

There is no report for the consent agenda as we did not meet in January.

Board of Evangelism

Board of Evangelism Report to Council January 11, 2021

Arndt, Caroline
Boerschinger, Fay
Ronsman, Kim
Schultz, Pastor Ros

Williams, Shelley
Young, Debbi
Zelazoski, Donna

1. All Christmas activities were completed successfully. Borneman's Nursing Home received 62 gifts to be delivered by Santa Claus along with some additional activity books and calendars. Salvation Army received the Toys for Tots distribution. A total of 22 Christmas Cards were sent to Active Military and their family. One card was returned as it was not the correct address. No card was sent to Major William Wadzinski, M.D. as we were not able to find an address for him. Approximately 30 Christmas cards were sent to our more elderly and more isolated members.
2. We are currently beginning a series of interviews for the Voice to begin in March. We will do 4 to 6 people per month and will do them in groups beginning with Council Members, Sunday School Teachers, and Ushers. We will use a series of questions, Debbi Young will write a brief article, and a picture will accompany the article.
3. Delivery of food donations will now be done routinely on the 4th Monday of the month. Information will be placed in the Voice and the Announcements regarding this as well as some special considerations and specific needs.
4. We are beginning to work on an activity for our Active Military to be done in May, when this group is recognized nationally. We are considering sending a gift box which we will obtain through Thrivent Cards
5. We are seeking new/additional members for the Board. A request was posted in the January Voice for interested people to contact Donna or Pastor Ros.
6. We are beginning to look at some opportunities to restart our Mat Making by having materials available for pick up and return.
7. We would like to be made aware of any congregational members or friends of the congregation who may be in need of some special assistance that we may be able to meet. Identifying these needs is not easy and of course we would be as discreet and confidential as possible.
8. We are open to any suggestions you may have to increase engagement of congregational members. Just let any one of us know your thoughts.

Board of Education

BOE minutes from December 2020

Members present: Donna Biebel, Mike Charles, Julie Rusch, Pastor Dave, Heidi Krause, Becky Nichols, Joanne Prindl.

Pastor Dave opened in prayer.

The minutes from the November meeting were reviewed and approved by Julie and seconded by Mike.

The Preschool report included a great turn out for the Christmas program. Everything went well and was well attended.

Joanne has asked for a 2% increase in tuition for the 2021/2022 preschool year. This is in accordance with what we have done in the past and we will not increase registration fees. The board approved unanimously. This will allow them to re-hire their teaching assistants also, as they hope to have more students per class.

Early in 2020, as COVID hit, Pastor Ros mentioned to Joanne that would it possibly be important to have the preschool certified on its own again? Currently, we are covered under Trinity. (Joanne's sister is on the licensing commission for daycare and preschools.) Joanne's sister was willing to meet, unofficially, to discuss. First of all she is not sure that there would be any benefit to becoming licensed on our own. Secondly, there was only one thing that came to her attention as she & Joanne met. The preschool does not have the needed playground area that the licensure requires. The State requires 75 square feet of area for each child in a program. It must be fully fenced with a gate also. The Jack Natzke playground does not have age appropriate equipment or a gate. The board wanted to be fully aware of what was needed just in case, for our own information. Once you apply for a licensure, you must meet all requirements within 30 days of your application and site visit. Since Joanne met with her sister, she has also spoken with Pastor Ros and explained what she had learned. She felt he was comfortable with it, as it is.

Sunday school will begin January 10th, 2021. (In a side note, there were 20 children in attendance for January 10th. Things went well overall!) Becky is well organized and has sent many emails to families to convey the plans for our first Sunday. She is still in need of teachers. Also Becky has decided not to direct the Sunday school for the fall and so the BOE is in need of finding someone to take that over.

Mike Charles will seek out information about other congregation's plans for VBS. The general discussion was that maybe something outside could be planned, with a very large tent. We could take advantage of nicer weather in summer months. More discussion to follow.

Confirmation is going well they are meeting both in person and virtually

Board of Stewardship – No Report

Board of Trustees – No Report

Senior Pastor – No Report